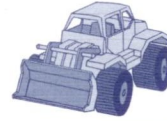




GODFREY'S FITTING SERVICE



DISCRIMINATION AND HARRASSMENT POLICY

The objective of this policy is to ensure that the business affairs of Godfrey's Fitting Service are conducted in accordance with all applicable legislative requirements relating to discrimination and harassment in the workplace.

Discrimination and Harassment is an inappropriate conduct that has the purpose or effect of:

- Creating an intimidating, hostile or offensive work environment.
- Unreasonably interfering with an individuals work performance or,
- Affecting an individual's employment opportunity.

Discrimination and Harassment will not be tolerated. Forms of discrimination and harassment include, but are not limited to, unwelcome verbal or physical advances and sexually, racially or otherwise derogatory or discriminating material, statements or remarks.

Employees who violate this policy are subject to termination from the Company.

Norm Godfrey
Director

Leanne Godfrey
Director

Dated: 12th April 2006

This document will be reviewed annually